



## PSYCHOEDUCATIONAL SUPPORT GROUP FACILITATOR

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| <b>Job Title:</b>         | Psychoeducational Support Group Facilitator   |
| <b>Reports To:</b>        | Clinical Manager for Survivor Services  |
| <b>Employment Status:</b> | Part-time; non-exempt; 12-16 hours per week (hours may vary weekly)   |
| <b>Schedule:</b>          | Must be available during weekdays as well as evenings until 9:00 p.m.   |
| <b>Location:</b>          | Most groups are provided virtually via Zoom. Some groups are held in-person in the Denver metro area.   |
| <b>Salary:</b>            | \$30 - \$35 / hour (dependent upon experience)  |
| <b>License Type:</b>      | Fully licensed or provisionally licensed clinician (including LPC, LPCC, LCSW, LSW, LMFT, or MFT-C); <i>if licensed outside of Colorado, must obtain Colorado license before employment</i> |

**Organization Summary:** Wings is a non-profit organization based in Denver, Colorado that supports adult survivors of childhood sexual (CSA) abuse to transcend trauma and lead their fullest, healthiest lives. Specifically, Wings' mission is building systems of support for adult survivors, combining in-depth health expertise with the healing power of community. Our vision is healthy lives, relationships and communities for all.

**Our Guiding Principles:** Inclusivity | Confidentiality | Empowerment | Resilience | Voice | Self-care | Accountability | Advocacy

### **Commitment to Diversity, Equity, Inclusion & Belonging:**

As Wings is committed to values in the areas of diversity, equity, inclusion and belonging, we are actively enhancing our support group program to be more respectful of and responsive to the needs of adult survivors from all backgrounds, especially survivors who are Black, Indigenous and People of Color and LGBTQIA+.

Thus, we seek to align and connect with healing professionals who are equally committed to providing culturally, linguistically and gender-responsive services with competency, care and compassion. We seek candidates from the communities we seek to serve and those deeply aligned with these values.

**Our Trauma Information Approach:** Wings' mission and our work centers on principles of trauma-informed practice, guided by SAMHSA (Substance Abuse & Mental Health Services Administration).

- Safety
- Trustworthiness & transparency
- Peer support
- Collaboration & mutuality
- Empowerment, voice & choice
- Cultural, historical & gender issues

**Role Summary:** Wings seeks a skilled, conscientious, preferably bilingual, licensed mental health professional to serve as part-time Psychoeducational Support Group Facilitator. Facilitators maintain safety and boundaries for adult survivors of childhood sexual abuse who attend weekly psychoeducational support groups. The

purpose of these groups is not to provide trauma treatment in a group setting. Rather, it is to enhance members' healing process in group, as they move through required individual therapy in the community. This position is expected to facilitate up to four groups each week, which will meet on various days and times, and may include evenings. Currently Wings psychoeducational support groups meet weekly for two hours. This position will include some hours for providing PRN coverage for Wings support group program, as your availability allows. This staff will also conduct Wings' Survivor Services Assessments to determine whether adult survivors are ready to join support group.

**Essential Duties and Responsibilities:** To perform this job successfully, an individual must be able to perform the following satisfactorily:

#### **Support Groups**

- Co-facilitate up to four (or more) psychoeducational support groups weekly
- Ensure fidelity to the Wings Psychoeducational Support Group Model by adhering to the Wings group structure
- Provide PRN coverage for groups needing a substitute facilitator, as needed and as your schedule allows

#### **Intake Support**

- Provide clinical support to Intake by conducting Wings' Survivor Services Assessment for adult survivors to determine group readiness

#### **Supervision/Consultation**

- Attend monthly supervision/consultation group 1.5 hours
- Meet with Clinical Manager for Group Services regularly

#### **Administrative**

- Complete group notes and critical incident reports as needed
- Communicate with group members as needed about scheduling, etc.
- Attend Wings' Staff meetings and Programs Team meetings

#### **Other Tasks as assigned**

- Attend required yearly trainings
- Develop trainings if needed
- Other clinical program support as needed

#### **Education and Credentials:**

- Master's degree in counseling or social work direct practice, etc., required
- Clinicians who are provisionally or fully licensed in Colorado

#### **Experience:**

- At least one-year post-graduate clinical experience in a group setting, preferred
- Experience serving adult survivors of childhood sexual abuse, preferred
- Working knowledge of diverse communities, including multi-cultural perspectives, attitudes, and norms, required; additional training will be available

**Work from Home:** While this is primarily a work from home position, because this staff deals with confidential information and situations, the staff must work from a home office; Facilitators cannot conduct client-related Wings' business in a public location. Wings will provide a laptop for work use, but the employee must have access to reliable internet service and provide their own cell phone, which can download the phone service app utilized by Wings.

**Salary and Benefits:** Competitive salary commensurate with experience starting at \$30 - \$35/hr. Part-time employees receive pro-rated pay for 10 annual holidays and earn Paid Time Off plus Sick & Safe Leave based on hours worked. Part-time employees also have the option to contribute to a retirement plan with up to 3% employer match.

*Wings values and is strengthened by diversity. We are committed to ending bias and discrimination in our community and ensuring equity within all aspects of our organization. We are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment, transfer, or promotion opportunities without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status, or any other characteristic protected by law.*

**Instructions to apply:**

- Please send your letter of interest, résumé, and answers to the five questions found below to [lori.frasco@wingsfound.org](mailto:lori.frasco@wingsfound.org). Use the subject line: "Applicant – Support Group Facilitator."
  - Please do not include answers to the questions listed below within your letter of interest but rather provide them in a separate attachment.
  - Please send all attachments as one single document, saved as a PDF, so formatting will be preserved.
  - Applications will be accepted through Monday, March 18, 2024.
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- 1) What would your greatest hopes be, if selected for this position?
  - 2) What combination of skills, experience and attitude make you prepared for this role?
  - 3) What would success look like for you if you were in this position?
  - 4) What type of support would be helpful to you to achieve this success?
  - 5) What do diversity, equity, and inclusion mean to you and why are they important in the workplace?