

2022

# Gratitude, Resilience, & Transformation Report



# Resilience

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the process of adapting well in the face of adversity, trauma, tragedy, or significant stress. It describes the ability to 'bounce back' from difficult experiences.



## Greetings Wings Community –

As we reflect on 2022, we give thanks and gratitude to you and all partners who continued to make our healing work possible during challenging times. We are honored to share our most recent annual report with you.

Last year, Wings underwent key transformations, including moving our in-person office to fully virtual to accommodate a more diverse and inclusive workforce, while prioritizing offering services in ways clients have grown to utilize, and frequently prefer, throughout the COVID-19 pandemic. We also resumed in-person support groups for clients who opted to resume meeting that way.

In the spring, we completed a community needs assessment, hearing from adult survivors within communities of color and providers who serve them, to better understand these needs and experiences. We continued our organizational learning journey to center these voices, in order to dismantle systems of oppression that have been creating barriers to care for many survivors.

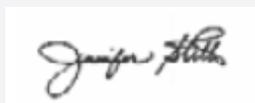
By summer we completed a multi-year brand refresh and website overhaul project, which was informed by many stakeholders, including current and former clients, facilitators, staff and volunteers, as well as community partners, too.

We continued a dedicated capacity building process to build upon our long legacy of serving adult survivors of childhood sexual abuse (CSA) and their loved ones, maturing our grassroots programming to be scalable, replicable and more culturally and linguistically responsive and accessible. We elevated our support group program model to fit into a more robust mental health framework to provide a stronger overall experience and to support sustaining and growing these service options to reach more adult survivors and loved ones who need them.

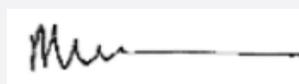
In the fall, we brought many cherished stakeholders together to celebrate our 40 years of dedicated service, as well as the completion of many new offerings we've been working on. Indeed, 2022 was a time of evolution, transformation, resilience and gratitude.

On behalf of Wings' Staff, Board of Directors, Advisory Council, and most importantly - all those adult survivors, loved ones and providers we serve and seek to serve - we wish to thank you for your ongoing role in our transformational journey. Your courage, commitment, generosity and support empower our efforts today and each tomorrow.

With gratitude and good wishes,



Jennifer Stith, MAT, MA  
Executive Director

Marti Kovener  
Board Chair





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# Space to Heal™



Wings supports adult survivors of childhood sexual abuse to transcend trauma and lead their fullest, healthiest lives.



For the 1 in 5 adults who have experienced sexual abuse as a child...

Healing is possible.

→ What is Childhood Sexual Abuse?

Healing looks different for everyone.

At Wings, we believe no adult survivor should ever struggle alone. We're here to build a system of support around you as you navigate your healing journey - at your own pace and in ways that are empowering to you.

→ What's Wings approach to healing?

## BRAND REFRESH & TRANSFORMATION

Through a multi-year discovery process, Wings worked with the creative agency Radish Lab to hear from a wide range of stakeholders about the importance of our mission, how they think and feel about our work and how we could be even more survivor and loved one centered, in seeking to be a healing resource for these groups from all backgrounds. This resulted in the new brand elements you see in this report, our new website and our revamped mission and vision statements, which we are delighted to share with you. Wings thanks ALL parties who informed this important effort.

## What can we help you with?



### Schedule a Call

Talk to a Survivor Services Navigator about your options.



### Find Services for You

Explore the different types of support available to you.



### Join a Support Group

Learn about Wings support groups and other resources.



Not sure if you are a survivor? [Start here.](#)

## Resource Library

Adult survivors deserve knowledge about how childhood sexual abuse impacts them in adulthood. Wings' resource library includes articles on the impacts of trauma, coping and self-care strategies, information for specific groups, and more.

Take your time to explore. Some content may be difficult, so please remember to take breaks when you need them. We'll be here when you come back.

Note: Some resources link to external pages outside of Wings. While we seek to provide the most credible and helpful resources to you, Wings neither endorses nor guarantees the content.



## Space to Heal.

## Our Vision:

Healthy lives, relationships and communities – for all.

### CORE PURPOSE:

Wings supports adult survivors of childhood sexual abuse (CSA) to transcend trauma and lead their fullest, healthiest lives.

### OUR MISSION:

Wings is building systems of support for adult survivors, combining in-depth health expertise with the healing power of community.

We achieve our mission through ensuring everyone has access to the resources they need to speak about, heal from, and thrive beyond childhood sexual abuse trauma. We engage adult survivors, loved ones, providers, and community leaders to acknowledge the reality of this trauma and respond with care and compassion.

### HERE'S WHAT THAT LOOKS LIKE:

CSA trauma informed education and outreach for survivors, loved ones & professionals.

Customized referrals to therapists and other services.

Therapist-facilitated, peer-centered support groups for adult survivors & loved ones.

A new ASCSA CARE Collaborative to ignite system change at the community level.

## DIVERSITY, EQUITY, INCLUSION, & BELONGING

In 2022, Wings continued our transformational journey to honor enhanced values in the areas of diversity, equity, inclusion and belonging. We continued trainings for our Board, staff and support group facilitators on the importance of dismantling white supremacy and the ideologies and systems that perpetuate it, including within our own organization. We enhanced recruitment and hiring practices, as well as volunteer recruitment practices, as we continued to undergo corresponding changes at Wings.

## MANY VOICES PROJECT

As we've shared in previous reports, Wings has been committed to assessing the broad needs of adult survivors of CSA to design system and program improvements to better meet these.

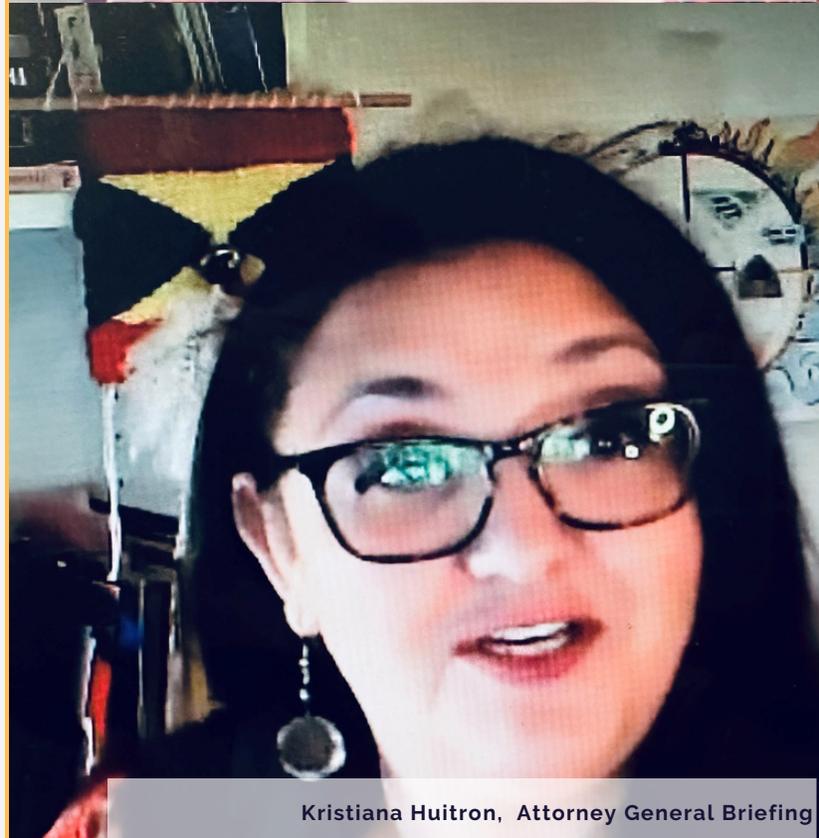
In 2021, we began an effort to better understand the needs of adult survivors of CSA within communities of color. To thoughtfully move into the effort, we partnered with the Gemini Group as our research partner, while also convening a group of Wisdom Keeper leaders who are experts in their communities on this issue.



Taña Quintana-Price, MA, LPC, Attorney General Briefing



Lily Boyce, Attorney General Briefing



Kristiana Huitron, Attorney General Briefing

## MANY VOICES PROJECT CONTINUED

"For myself, I've carried this [trauma] for 50 some years."

"No matter what your background, you should have access to what you need."

"We have to look at language justice. Even if I'm okay with all white, if they don't speak Spanish how could I connect if they don't?"

"Thinking of a deeper issue...is there trust?"

"One of the things I think about is getting a broader understanding about this in the community and having people be open to hearing it."

"Hope this is the first step. The need is so great. Before it gets to point where lives are decimated. The numbers are staggering. Offering resources for healing is so important."

Our efforts included convening virtual listening sessions, as well as distributing online surveys for both adult survivors of color and providers serving this community.

We co-shared key highlights of this information with the Colorado Office of the Attorney General in May 2022, as part of our Systems Improvement Project work which began in 2019. We also shared findings with other leading state and national entities to underscore the needs of this dramatically underserved community. Findings are also being integrated into our program enhancements to ensure our services are more culturally and linguistically responsive.

**Wings thanks each and every stakeholder who shared your powerful voices. [Here are examples of what we heard:](#)**

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## MOVING THE WINGS OFFICE TO VIRTUAL, GIFTING ASSETS

In March of 2022, Wings' three-year lease was up at our Lakewood Office location. While we had so lovingly moved in and established this professional healing space one year before the COVID-19 pandemic, navigating that experience taught us that our program model could easily adapt to a virtual framework, with some in-person options. Thus, we undertook careful steps to migrate our in-person office and distribute assets to support this service and staffing plan.

Through the moving process, we re-homed and gifted a number of items, including office furniture and our in-person library, to Kingdom Builders Family Life Center, an organization serving individuals, families and youth who have been impacted by domestic violence, sexual assault, and human trafficking in Colorado Springs. We also gifted support group furniture to the Porchlight Family Justice Center in Lakewood, who will host in-person Wings support groups and serve as the first pilot site of our ASCSA CARE Collaborative (see more below). We preserved all institutional items in a storage location and fully moved into a remote working environment.

### Our new virtual mailbox address:

Wings  
2000 S. Colorado Blvd.  
Tower One, Suite 2000 - 1008  
Denver, CO 80222  
LOCAL PHONE  
303-238-8660  
TOLL FREE PHONE  
888-505-HEAL



# Transformation

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an act, process, or instance of transforming or being transformed; the operation of changing one configuration or expression into another - Merriam-Webster



## ENHANCING SERVICES TO REACH MORE SURVIVORS

As part of our process to mature our grassroots programs and services to be scalable statewide, Wings is undergoing a program model transition to bring in a higher level of compliance to the clinical aspect of our services. As adult survivors of CSA are a vulnerable population, Wings support groups have a therapist-facilitator component that we are always assessing for needed modifications. As such, in the fall of 2022, Wings officially adopted a psycho-educational therapeutic group model to be the framework of our program. This involved necessary upgrades to training, clinical supervision and client communication. While we do acknowledge that this transition created some disruptions in service temporarily, we assure the Wings community that it is part of a needed evolution to be able to offer support groups with greater sustainability and in greater strength. We thank all parties for your flexibility, patience and partnership in this careful process.



## REMINDER ABOUT OUR SERVICES FOR SURVIVORS PROGRAM

As a reminder, all of our initial confidential consultations for information, referrals or to explore joining a Wings support group are offered over the phone. The majority of our support groups meet virtually, allowing us to reach survivors in many places where we did not previously offer in-person support. Some groups are still offered via in-person options in the Front Range. We are working to assess additional times of day that might better accommodate our growing waitlist.



## Facilitator Openings

### Serving Adult Survivors of Childhood Sexual Abuse

Women's, Men's, LGBTQIA+, and Loved One's support groups

#### Apply today:

For mental health professionals working toward licensure, we pay \$100/support group

For LPC, LCSW, LMFT, PsyD professionals, we pay \$120/support group

Gain experience with this resilient population

Questions? Contact: [shannyn.romero@wingsfound.org](mailto:shannyn.romero@wingsfound.org)

## RECRUITING SUPPORT GROUP FACILITATORS

Wings continues our efforts to recruit healing professionals who are committed to providing culturally and linguistically responsive services to adult survivors of CSA. If you or someone you know is a therapist seeking licensure or fully licensed in the state of Colorado and interested in becoming a Wings support group facilitator, please visit our [website](#) to learn more.

## REFERRAL PROGRAM

In 2022, we expanded our "Refer a Colleague or Friend Bonus Program" to all external audiences. This program pays a \$100 referral bonus to individuals when they recruit someone who becomes a Wings facilitator and stays at least three months.

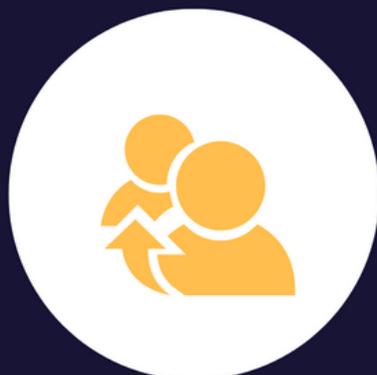
## OUR SURVIVOR SERVICES TEAM

Wings thanks all professionals who co-facilitate our weekly Wings Support Groups, as well as our contract clinical supervisors, and all program specific team members. We also thank all who support our Services for Survivors program, which provides donation-based services to adult survivors who need them. Support to this program helps us open more groups and respond to our growing waitlist.



\$100.00

### Therapist Facilitator Referral Program



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## WHO WE SERVE

**2,452**

Support group sessions were attended

**415**

Individuals were served through all direct services

**126**

CSA survivors and loved ones attended a support group

**261**

People were reached through in-person outreach in Colorado

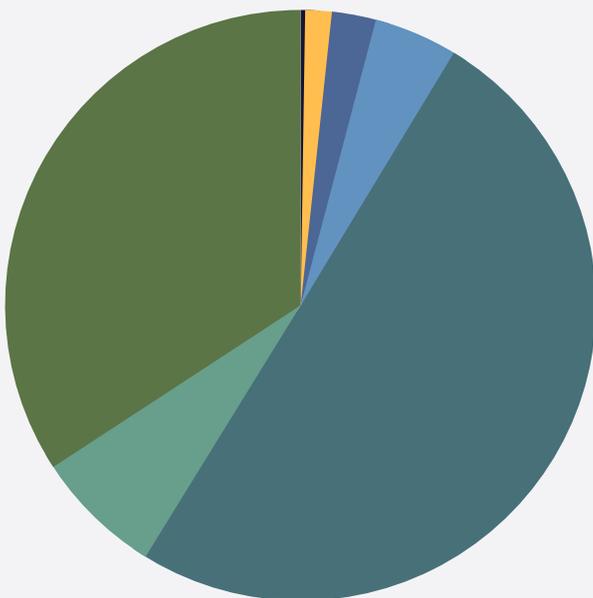
**381**

Adults were provided intakes, community and therapy referrals, support group readiness assessments and follow-up support or purchased a Healing Guide

**> 13,000**

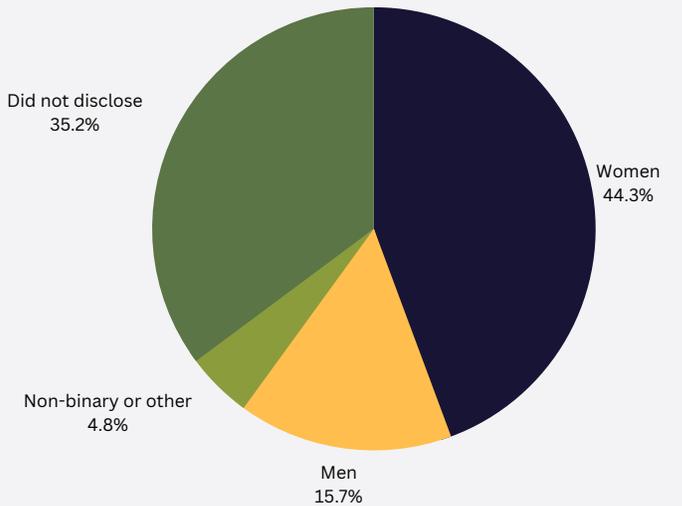
People visited our website

## RACE AND ETHNICITY

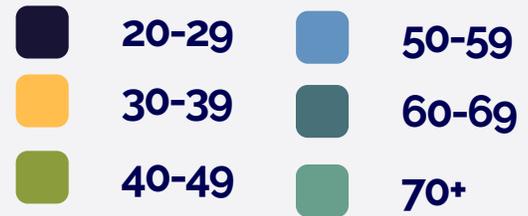
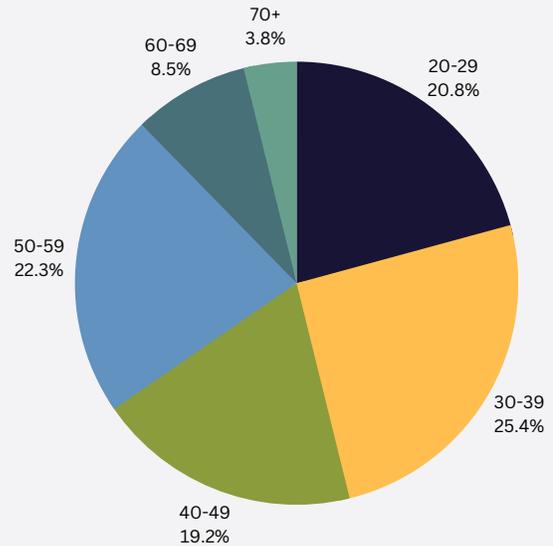


- American Indian or Alaska Native
- Asian or Asian American, Native Hawaiian or Other Pacific Islander
- Black
- Hispanic, Latino, Latina or Latinx
- White
- Multiracial
- Did Not Disclose

## GENDER



## AGE



## COMBINED HOUSEHOLD INCOME



## OTHER DEMOGRAPHICS



Demographic data represents support group members as well as all referrals. Some clients chose not to disclose some or all information. Wings is expanding reporting options for all services, as we enhance our service provision to adult survivors and loved ones from all backgrounds.

## ENHANCING PROGRAM EFFECTIVENESS AND BUILDING ORGANIZATIONAL CAPACITY

Wings continued our elevated program evaluation work with Defi Consulting to measure program effectiveness across all areas of our agency, including our Services for Survivors program and outreach and education efforts. Defi also supported us in thinking through enhanced staffing plans for our direct services work.

The revamp of our **“Survivors’ and Loved Ones’ Guide to Healing”** handbook has also continued. The new healing guide will include a phased approach to healing, as well as more inclusive and culturally responsive information for all audiences. We look forward to sharing more about this project in the months to come.

## GROUP MEMBER TESTIMONIALS

“I think at each stage of growth there's something else that hits that's new.”

“I feel like there's really something important about hearing other people's stories in the sense that you feel less alone.”

“ the support groups are great... I think the support group is like the trunk of the tree for WINGS. But they have all these branches of other resources that are available if you want to take advantage of them. And I think that that's great.”

# OUR GUIDING PRINCIPLES

INCLUSIVITY

CONFIDENTIALITY

EMPOWERMENT

RESILIENCE

VOICE

SELF-CARE

ACCOUNTABILITY

ADVOCACY

## CHILDHOOD SEXUAL ABUSE (CSA) TRAUMA-INFORMED CARE (TIC)

Wings continued to deepen its commitment to being a strong trauma-informed organization, guided by Jean McAllister, MSW, who serves as Wings' Lead Clinical Consultant and leads Wings' CSA Survivor State Task Force. Jean has been focused on helping Wings enhance our level of support to staff, facilitators and volunteers in identifying and preventing vicarious trauma ("second hand" trauma that can affect those working in the field of trauma recovery). These efforts are also intended to build trauma resiliency (the capacity to recover from challenging situations) to move into post traumatic growth. Overall, Wings is bringing trauma resiliency to all program efforts to strengthen our internal capacity to be able to support adult survivors and loved ones in developing these qualities for themselves.

# 16 WAYS WE CONDUCTED OUTREACH IN 2022

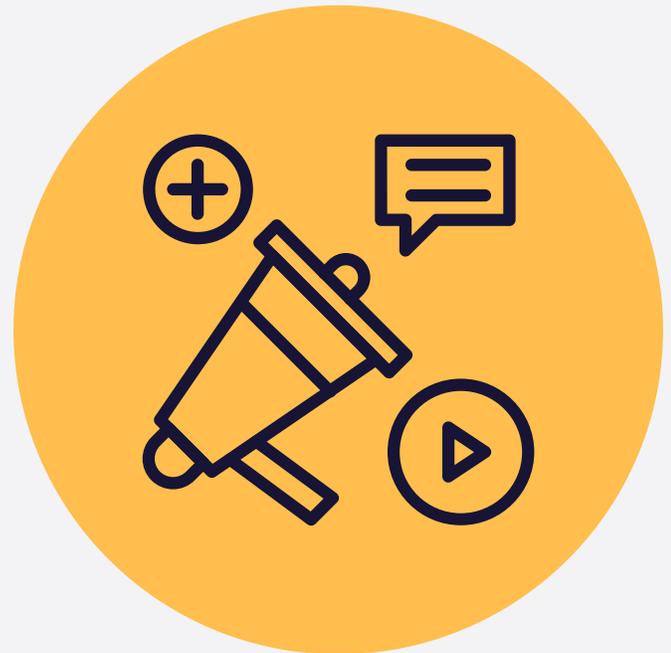
## MEDICAL AND PEER PROVIDER EDUCATION

In early 2022, Wings was invited to present to the Denver Clinical and Pathological Society, the oldest medical society in Colorado, at the Denver County Club on the topic of supporting adult survivors of CSA. Huge thanks to Advisory Council members Drs. Toya Ellis, Meg Lemon, Joshua Blum and Ray Blum for their kind invitation and ongoing support of this mission.

In the summer, Wings was invited to present at the annual SNAP (Survivors Network of those Abused by Priests) Conference held in Denver. Pictured here is Wings' Executive Director, Jenny Stith, with Denver SNAP Director, Jeb Barrett, and former National SNAP President, Zach Hiner. Jenny spoke on the topic of including diverse, equitable and inclusive practices in supporting adult survivors of CSA.

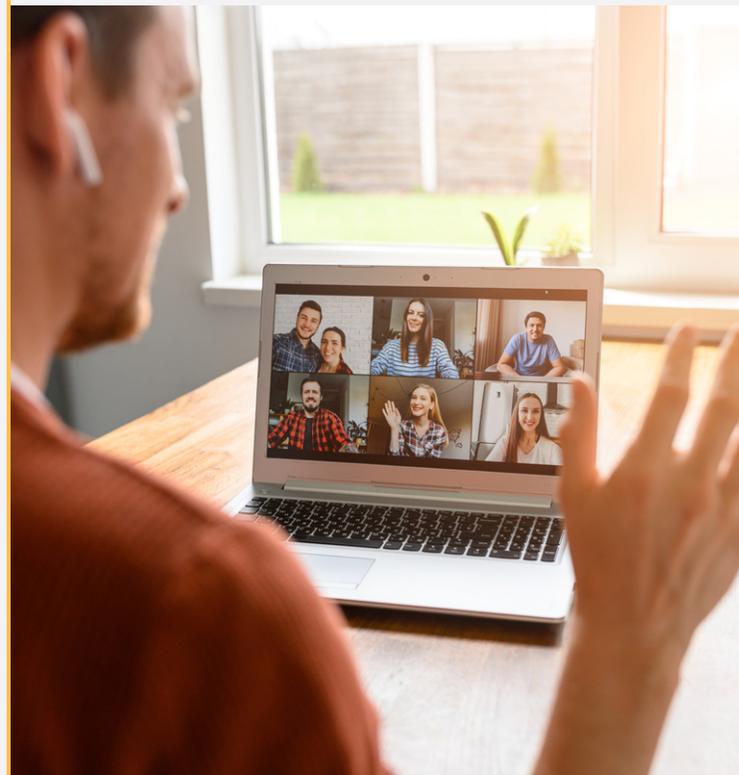


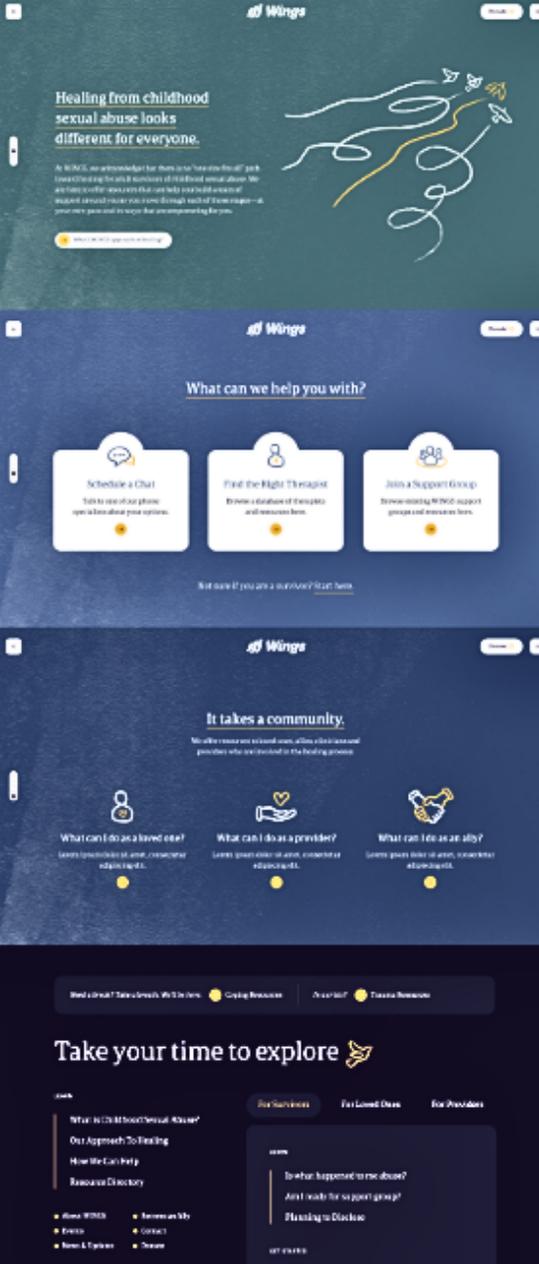
Jenny Stith, Jeb Barrett, and Zach Hiner



## ENHANCED OUTREACH AND COMMUNICATIONS EFFORTS

We partnered with Illuminate Colorado to participate in the Colorado Coalition Against Sexual Assault (CCASA) annual Sexual Assault Advocate Training Institute (SAATI) for new advocates on the needs of adult survivors, as well as Illuminate's ECHO training series for Child Welfare employees to better understand the needs of parents who may be survivors of CSA.





## NEW WEBSITE LAUNCH

In the summer, Wings launched our new brand and website, which was the culmination of 18 months of dedicated work to bring in stronger values around diversity, equity, inclusion and belonging to [our mission](#), as well as add additional information to reach adult survivors from all backgrounds. Highlights of the new site include: 60+ pages of new content, including more information for survivors in [early stages of recovery](#), those from underrecognized communities and those experiencing intra-familial sexual abuse, or incest.

We mapped out audience journeys via the website to ensure a strong user experience. We added a searchable [resource library](#) that features a wide range of topics useful for adult survivors, as well as many peer providers who partner with Wings in our work, ensuring we provide [entry points for service](#) for survivors from many backgrounds and with many co-occurring needs.

## EXPANDING OUR STAFF

Wings welcomed our **REACH (Responsive-Equitable-Accessible-Culturally-inclusive-Healing) Community Coordinator, Jocelyne Becerra Garcia**, who will conduct outreach activities with a specific emphasis on serving adult survivors of color and helping us prepare to move into bicultural programming in the future.

We also welcomed our new **Communications & Mission Advancement Coordinator, Becky Harrison-Brzezinski**, to extend and amplify survivor- and loved one-centered materials for our CSA-trauma informed mission.



## VIRTUAL RACE FOR HEALING

In September, Wings hosted our annual Childhood Sexual Abuse Survivor Awareness Month (CSA-SAM) and Race for Healing virtually again, educating all audiences on the 5 impact areas this trauma has on adults - the mind, body, spirit, emotional and relational capacity of adult survivors. We engaged 60+ people in this effort formally and reached many more through online efforts. A generous \$16,000 was contributed toward Wings' Services for Survivors program, thanks to the generosity of so many participants and donors, as well as a match by Lisa Levin Appel, in honor of Marilyn Van Derbur Adler and all survivors of childhood sexual abuse. Huge thanks to all who supported this effort!



**Wings**  
**Race for Healing**



## CREATING SPACE TO HEAL - NO MATTER WHERE YOU ARE!

Trevor is a survivor and dedicated Race for Healing participant, who has joined Wings for the annual Race for Healing for a number of years. In 2022, he participated from a place that was new to him and his family. [Watch and listen on YouTube!](#)

Wings' REACH Community Coordinator, Jocelyne, offered affirmations for the 2022 Race for Healing.

[Feel free to follow along with her video](#), as well as take a look at a few of the affirmations she shared..

**I HEAL DURING MY OWN TIME**

**MY HEALING IS NOT LINEAR**

**I CO-CREATE WITH LIFE IN  
EVERY MOMENT OF THE DAY**

**I CREATE SPACE TO HEAL  
WHEN I HONOR MY TRUTHS**

**I DESERVE TO EXPERIENCE  
LOVE, JOY & SAFETY**



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## WINGS IS RECOGNIZED WITH NATIONAL INSPERITY COMMUNITY HERO AWARD

In April, Wings was honored to be officially recognized with a national award, Insperty's "Community Hero Award," recognizing a nonprofit that has been innovative and bold in their mission and experienced substantial capacity building success. Wings was notified of this recognition in 2021, yet was celebrated at a prestigious event in 2022 – the Insperty Invitational Golf Tournament in Texas.

Through this process, Wings was also gifted with a professional mission video, highlighting our important work, helping to break stigma and build resilience for this under-acknowledged cause, as well as a professional photo shoot of our Executive Director in our former in-person office. What an honor to be celebrated with other leading non-profits doing good work in the world. Check out [our feature](#) on Insperty's website, where you can watch the entire mission video.



Jenny Stith & Insperty CEO Paul Sarvadi



### Insperty Community Heroes

Established in 2018, the Community Heroes program honors Insperty® clients who serve as both business and philanthropic heroes within their respective communities. These companies and nonprofits enrich the places where their own employees work, live and play – reflecting Insperty's own corporate mission to help businesses succeed so communities prosper.

For the Community Heroes Initiative, Insperty employees nominate worthy companies and organizations internally, based upon our working knowledge of what makes businesses both succeed and enrich communities. In other words, our Community Heroes recipients are true, exemplary models of both business and philanthropic success.



All Community Hero Award Recipients



Jenny Stith & Trent Feist



## CONGRATULATIONS “Insperity Community Heroes” Award Recipient



### WINGS IS RECOGNIZED WITH NATIONAL INSPERITY COMMUNITY HERO AWARD CONTINUED

Wings was nominated by Board member Trent Feist, who is a male survivor of childhood sexual abuse and a graduate of a Wings support group. [The ripple effects of Trent's personal resilience continue to spread far](#) and wide, as he gives back to help other adult survivors of childhood sexual abuse in need of care and support.

Interested in getting **your employer involved in our mission?**

Interested in learning about our **Board, Advisory Council** or other **volunteer options?**

Reach out to us today **to learn how!**

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## COLORADO STRONG: RAISING AWARENESS, BREAKING STIGMA & BUILDING RESILIENCE

### EXPANDING STATEWIDE COLLABORATIONS & PARTNERSHIPS

Since 2016, Wings has been assessing the needs of adult survivors of CSA and designing systems-change efforts to better meet these needs at the state level. This work has been funded in large part through a grant from the Colorado Office of the Attorney General, Office of Community Engagement. To help guide this pioneering work, Wings convened and leads a Childhood Sexual Abuse Survivors (CSAS) State Task Force, bringing together CSA survivors and providers from across the state to design stronger collaborations and services to meet CSA survivors' needs.

The group's goal has been to pioneer a Multi-Disciplinary Team (MDT) response for adult survivors of CSA that all participating agencies can implement on a community level.



## EXPANDING STATEWIDE COLLABORATIONS & PARTNERSHIPS CONTINUED

Wings will also produce specialized Provider Trainings that will empower these providers to serve adult survivors at their respective agencies to a greater degree and provide stronger referrals among partnering providers.

In 2022, the State Task Force incorporated findings from the Many Voices Project needs assessment into its MDT materials to strengthen cultural responsiveness. It also developed a name for this new MDT model – the Adult Survivors of Childhood Sexual Abuse (ASCSA) Community, Action, Response & Engagement (CARE) Collaborative, partnering with Porchlight Family Justice Center to serve as its first pilot location.

Many members of the State Task Force participated in Wings' expanded public education campaign, Champions of Healing. These leaders were thanked and recognized, alongside our Wisdom Keeper leaders, at Wings' 40th Anniversary and Champions of Healing celebration in October.

Wings continues to be incredibly grateful for the commitment of all these amazing leaders who are making this collaborative and cutting-edge work possible as well as all other incredible volunteer leaders.



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## CHAMPIONS OF HEALING & 40TH ANNIVERSARY CELEBRATION

In 2022, Wings went through the editing process for our Champions of Healing (TM) video series. This series features the voices and stories of adult survivors of childhood sexual abuse, loved ones and professionals speaking out about this issue.

Specifically, the series is aimed at helping all audiences better understand the issue of childhood sexual abuse and specifically the ways this abuse impacts adult survivors, key components of the healing journey and ways to provide supportive responses. It is the foundational learning series for anyone who wants to begin learning about the needs of adult survivors and how to support individual and collective healing. Additional trainings are being developed for professionals, as well.

Wings thanked and celebrated all partners who contributed to this effort at the Denver Museum of Nature & Science in October.



Wings' Champions of Healing Video Members



Suzy Shotts



## HONORING OUR 40 YEARS OF DEDICATED SERVICE

In October, Wings was honored and thrilled to bring our community together to celebrate getting close to completion of so many new program enhancements, as well as systems change initiatives – as we also celebrated our 40th year of dedicated service.

We were honored to be joined virtually by Former Attorney General Cynthia Coffman, whose leadership helped amplify this issue and the start of our systems change initiatives through a grant through the Office of Community Engagement.

We were also joined in-person by current Attorney General Phil Weiser and his team, who oversaw our grant related work over the last four years. We were honored to have both leaders showing bi-partisan support for this important work for adult survivors. We also welcomed many of the founding leaders of Wings, many former and current volunteers and team members, clients, facilitators, community partners and more. Thank you to each and every person who has helped steward our mission forward.



Jenny Stith, Attorney General Phil Weiser, Nhu-Minh Le and Enid Nieves, Wisdom Keepers



**Phil Weiser** @pweiser · 1d

It was an honor to join WINGS and celebrate the champions of healing supporting survivors of childhood sexual abuse. We need more empathy and less stigma. These champions are showing the way forward.



**Lawrence A. Adler  
Partners in Healing Award**

*Presented to*



Trent Feist, Jenny Stith, & Lisa Levin Appel

Lisa Levin Appel, Trent Feist & family, & Jenny Stith

**Marilyn Van Derbur Adler**  
**Heart of Courage Award**  
 Trent Feist

**Lawrence A. Adler**  
**Partners in Healing Award**  
 The Feist Family

**Lawrence A. Adler**  
**Partners in Healing Award**  
 Insperty

**Nancy Biros Derdul Award for Vision, Innovation & Clinical Excellence**  
 Jean G. McAllister, MSW



Lisa Levin Appel, Insperty's team, Trent Feist & family, & Jenny Stith



Jenny Stith, Lisa Levin Appel, & Jean McAllister



Wings' Founders



Jenny Stith, Ray Desser & Stuart Lord



Wings & Simone Groene-Nieto, Radish Lab



Rick Higgins, Greg Barecki, & Sheryl Barecki



Wings' Staff

The event was an appreciation night, and we also kicked off a year-end campaign to raise \$40,000 in honor of our 40 years of dedicated service, with donations to be matched up to that level by Lisa Levin Appel in honor of Marilyn Van Derbur Adler & Larry Adler and all adult survivors of childhood sexual abuse. In total, the effort raised \$41,025 by year end – which was DOUBLED! Huge thanks to all who gave.

**Other key partners who were recognized included:**

Rick Higgins, Greg Barecki, Untold Content, Radish Lab who is our creative agency and has supported so many elements of our brand refresh project, and former team members Julia Gatten, Dustan Dilorio, and contractors Wendy Ward Hoffer and Julie Evans, as well as the Division of Criminal Justice who funded portions of our Champions of Healing video project. And Ruth Anne Cutright, who worked tirelessly behind the scenes to align grant support for this work.



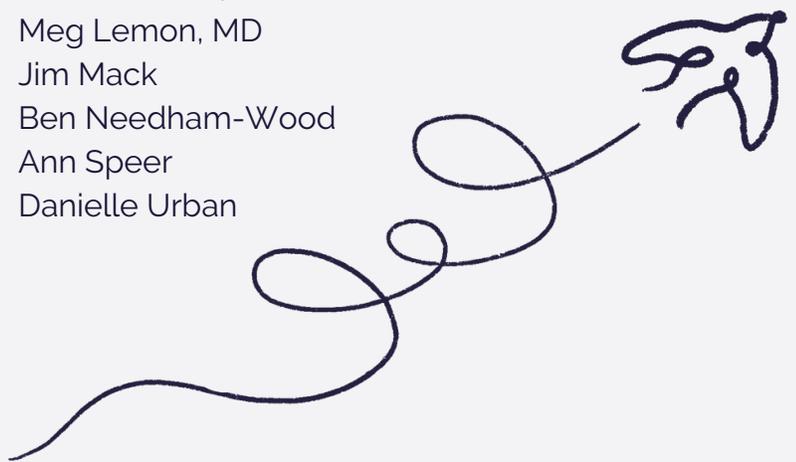
Wings' Board &amp; Advisory Council

## Board

Marti Kovener, Board Chair  
 Ana Soler, Vice Chair &  
 Nominating Chair  
 Tayler Mitchell, Secretary  
 Ashley Bassim, Treasurer  
 Lisa Levin Appel  
 Trent Feist  
 Ruth Glenn  
 Julie Smith  
 Donna L. Wilson, Ph.D., LPC

## Advisory Council

George Sparks, Chair  
 Christina Bethell, PhD, MBA, MPH  
 Joshua Blum, MD  
 Ellen Bywaters  
 Former Attorney General Cynthia Coffman  
 Toya Ellis, MD  
 Arthur Espinoza  
 Barry Gatz  
 Stuart Kassan, MD  
 Meg Lemon, MD  
 Jim Mack  
 Ben Needham-Wood  
 Ann Speer  
 Danielle Urban



## Staff

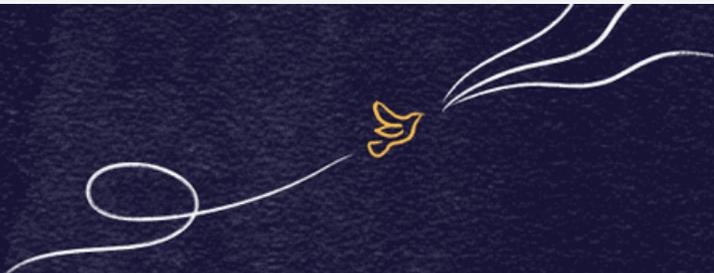
Jennifer Stith, MAT, MA, Executive Director  
Lori Frasco, LSW, Director of Programs & Survivor Services  
Ruth Anne Cutright, MSW, Associate Director of Finance, Grants & Operations  
Lisa Cowart, LPC, RPT-S, NCC, Clinical Manager & Survivor Services  
Julia Gatten, Communications Project Manager  
Maggie Fuentes, Survivor Services Navigator  
Shannyn Romero, Survivor Services Coordinator  
Jocelyne Becerra Garcia, REACH Community Coordinator  
Becky Harrison-Brzezinski, Communications and Advancement Coordinator  
Jen Franklin, Accounting Specialist

## Program Contractors

Dafnah Meron, LCSW, Clinical Supervisor  
Defi Consulting, Program Evaluation  
Julie Evans, MSW, Curriculum Development  
Jean McAllister, MSW, Lead Clinical Consultant  
The Gemini Group, Diversity, Equity & Inclusion  
Wendy Ward Hoffer, Curriculum Development

## Support Group Facilitators

Debbie Bassett	Faith Ojebuoboh
Jeb Bennett	Samantha Patel
Jennifer Bierman	Gabriel Pfeiffer
Stefan Bigboy	Lea Powell
Steph Boulton	Tara Saulibio
Karlin Bruegel	Deborah Sawatzky
Shannon Cunningham	Susan Sayler
Shirley Dollesin	Mary Sellars
Allison Gonyar	Jenna Smith
Brooke Green	Kate Snow
Dan Halpern	Sarah Taylor
Jessica Harris	Lauren Tejada
Elizabeth Hauptman	Susan Terkhorn
Lindyn Holt	Carrie Thornton
Vincent Iannuzzi	Sondra Tribble-Bentley
John Kane	Laura Williams
Michael Mendoza	
Rachel Mondragon	
Melanie Morris	
Max Murray	
Stephen Nespor	



*Space to Heal.*

## State Task Force Members

Lisa Levin Appel, Wings Board Member

Joyce Aubrey, Finding Our Voices

Anne Auld, Illuminate Colorado

Rosenna Bakari, Ph.D., Talking Trees

James E. 'Jeb' Barrett, SNAP (Survivors Network of Those Abused by Priests)

Paula Bragg, S.A.R.A. House

Lindsey Breslin, Moving to End Sexual Assault (MESA)

Karmen Carter, The Blue Bench

Joe Cassa, Wheat Ridge Police Department

Candace Cooledge, Porchlight Family Justice Center

Kimberly Dickman, Sexual Assault Prevention & Response US Air Force Academy

Vista Exline, Victim Outreach Information

Lori Frasco, LMSW, Wings

Emily Hassler, BA, M.Div., C.A.S., Substance Abuse Counselor, Former Pastor

Ashley Jellison, Colorado Children's Alliance

Linda Johnston, Ending Violence Against Women Project, Colorado District Attorney's Council

Nicole Leon, Denver Sexual Assault Interagency Council

Andi Leopoldis, Colorado Children's Alliance

Lydia Lerma, Survivor & Mother of two survivors

Jean McAllister, MSW, Lead Consultant, CSAS Systems Improvement

Jennifer Stith, MAT, MA, Wings



## Wisdom Keepers

Apryl Alexander, Psy.D, Associate Professor Graduate School of Professional Psychology, DU

Lily Boyce, Covid Native Response Team member, The Denver Indian Center

Rick Waters, Co-Executive Director, The Denver Indian Center

Kristiana Huitrón, Executive Director, Voces Unidas for Justice

Nhu-Minh Le, Director of Victim Assistance, Asian Pacific Development Center

Enid Nieves, Director of Hotline Services, The Center for Trauma & Resilience

Cathy Phelps, Executive Director, The Center for Trauma & Resilience

With support from The Gemini Group & Taña V. Quintana-Price, MA, LPC Mindful Therapy





Healing Happens in Community.

## Individuals

Bethany Albrecht  
Lisa Levin Appel  
Max & Elaine Appel  
Atler Family Fund of JEWISHcolorado  
Ashley Bassim  
Drs. Meg Lemon & Joshua Blum  
Donald Bross  
Ellen & John Bywaters  
Linsdey & David Cerullo  
Jean & Ray Clements  
Denise Fath  
Ricki & Trent Feist  
Lori Frasco  
Pam & Barry Gatz  
Eric Heltne  
The Hilarious Fund of the Denver Foundation  
Katie Hoyt  
Kathy Wells Photography  
Marti Kovener  
Carron Maclean  
Anne & Jim Mack  
The Andrew & Dawn Marshall Family  
Fund of the Denver Foundation  
Rachel Stroud  
Ken West  
Marilyn Wiley & Terrance Skantz  
Lisa Williams  
JJ Zinn

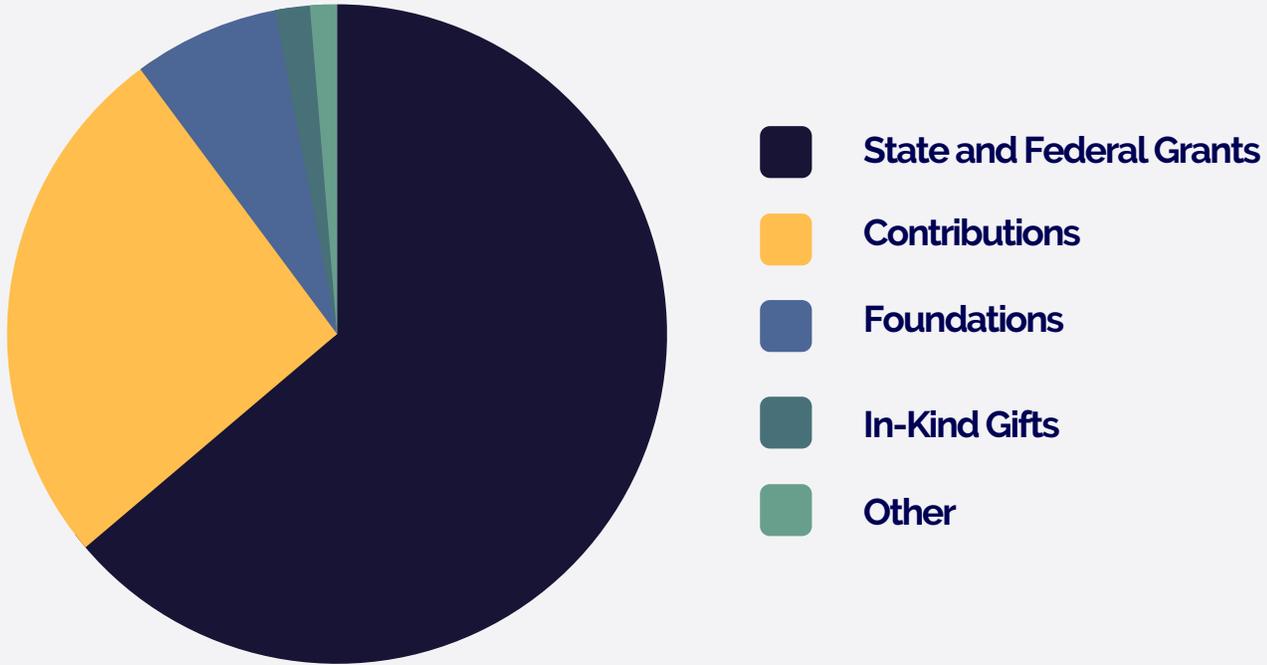
## Corporations, Foundations & Community Organizations

Anschutz Family Foundation  
Caring for Denver  
The Colorado Trust  
Denver Clinical & Pathological Society  
Domanica Foundation  
ICF Consulting Services  
Insperity  
Ping Identity  
Rose Medical Center  
Schoolcraft Capital, LLC

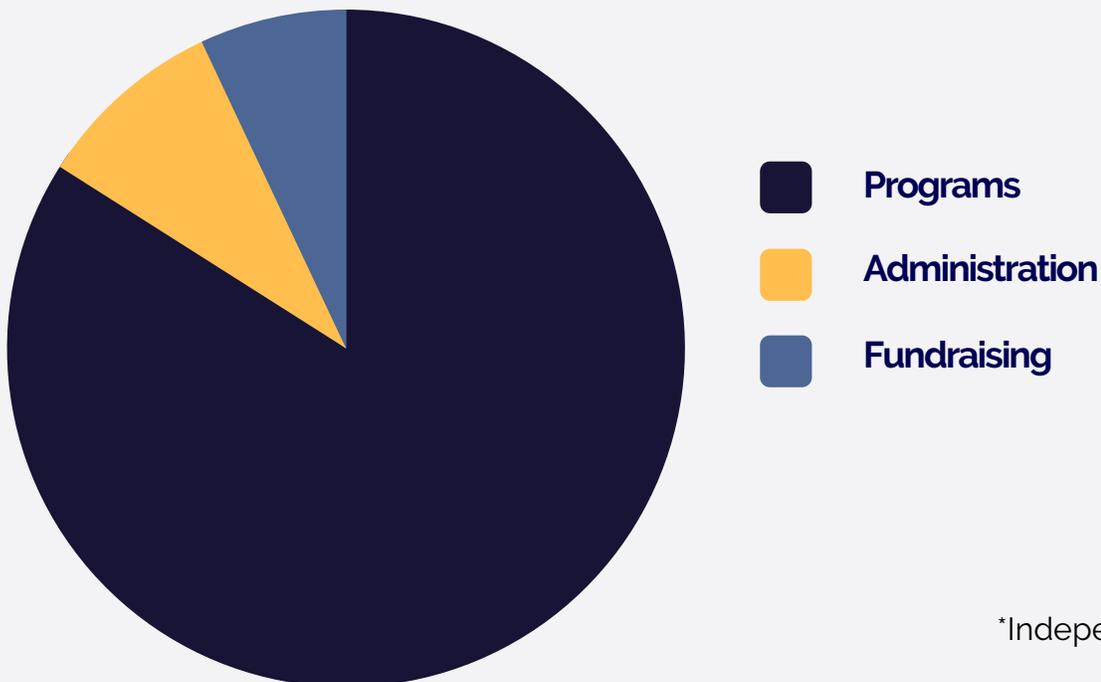
## Government

1st Judicial District VALE Board  
2nd Judicial District VALE Board  
17th Judicial District VALE Board  
18th Judicial District VALE Board  
Division of Criminal Justice: VOCA  
Office of the Attorney General, Office of  
Community Engagement

2022 Revenue: \$1,091,323\*



2022 Expenses: \$1,050,881\*



\*Independently Audited

# Gratitude

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the quality of being thankful;  
readiness to show appreciation for  
and to return kindness

