

WINGS



2021 Gratitude, Resilience, &
Transformation Report

Resilience

the process of adapting well in the face of adversity, trauma, tragedy, or significant stress; describes the ability to 'bounce back' from difficult experiences

Greetings WINGS Community –

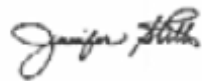
We are proud to share our 2021 annual report with you. Last year, WINGS remained committed to supporting adult survivors of childhood sexual abuse (CSA) and their loved ones as the COVID-19 public health pandemic lingered on. We absolutely could not have continued our vital healing work without your ongoing support, and – we kept very busy doing so.

While we continued offering our specialized programs and services for adult survivors and loved ones through virtual platforms, we also worked diligently “behind the scenes” on revamping and enhancing almost every aspect of our organization and our programs. What did these enhancements include? We invite you to explore this annual report to see key highlights, while the full effect of these transformations will be revealed in months to come.

Overall, we are very proud that we continued building upon our 39-year healing legacy as a leader in this space of supporting adult survivors of CSA, while maturing our grassroots programs and services to be available in more accessible, culturally and linguistically responsive ways. We desire to reach all adult survivors and loved ones who need us, while better meeting all survivors where their needs are.

On behalf of WINGS’ staff, Board of Directors, Advisory Council, and most importantly - all those adult survivors, loved ones and providers we serve and seek to serve - we wish to thank you for being with us on this transformational journey. It is because of your dedication, commitment, boldness and generosity that we are changing lives each and every day.

With gratitude and good wishes as we continue to change the world together,



Jennifer Stith, MAT, MA
Executive Director




Marti Kovener
Board Chair



Mission

To break the cycle and heal the wounds of childhood sexual abuse (CSA) by providing education, advocacy and support to adult survivors, loved ones, providers and communities.

WINGS works to connect survivors, loved ones, providers and communities with the resources they need to speak about, heal from and thrive beyond CSA trauma to live their fullest, healthiest lives. We offer:

- referrals to qualified therapists,
- outreach and education, and
- therapist-facilitated support groups for adult survivors of CSA and their loved ones across Colorado.

Our programs serve anyone who is 18 and older. Our *Survivors' & Loved Ones' Guide to Healing* handbook is a comprehensive resource used in our support groups to facilitate group members' processes of learning and healing.

The most powerful aspect of our program is the dialogue and exchange that occurs among and between group members in their weekly WINGS Support Group.

In addition to support groups, WINGS provides local and national referrals, workshops, speaking presentations and training to survivors, loved ones, service providers and the general community.



Staying connected and committed to growth - in a virtual world

As when COVID 19 started, WINGS continued to be mindful that our client base of adult survivors of CSA may be more impacted by isolation resulting from ongoing safety precautions during the lingering pandemic. Thus, we continued offering online options to connect survivors and loved ones with resources and tools that could help them build resilience throughout these challenging conditions. We continued offering WINGS support groups virtually, which allowed us to reach survivors in many places where we did not previously have in-person support.

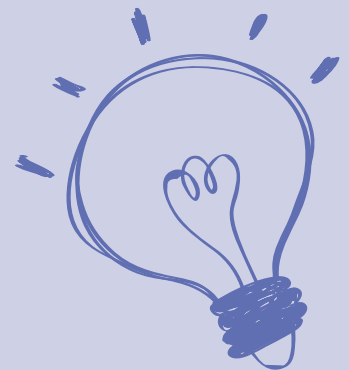


Enhancing services to reach more survivors

While WINGS maintained our therapist referral and support group options for adult survivors and loved ones last year, we also remained committed to advancing many program enhancements “behind the scenes.” Our staff continued to work remotely throughout 2021 and stayed focused on core updates to our programs and services. These include projects highlighted throughout this report.

Vision

Everyone will have access to the resources they need to speak about, heal from and thrive beyond CSA trauma.



Supporting Statute of Limitations Reform

In Spring of 2021, WINGS joined many other state and local leaders in testifying on behalf of bills SB21-073 and SB 21-088 aimed at eliminating the statutes of limitations for childhood sexual abuse. WINGS thanks the Colorado Coalition Against Sexual Assault (CCASA) and all key stakeholders who fought tirelessly for these reform efforts over the last 30 years.



Senate Bill 21-073, Civil Action Statute of Limitations Sexual Assault, sponsored by Senators Danielson and Coram and Representatives Michaelson-Jenet and Soper, removes the civil statute of limitations completely for all sexual abuse from the time the bill was signed into law forward and for all sexual abuse that happened before the bill passed, but on which the existing civil statutes of limitations had not yet run out. Colorado's Constitution does not allow removing statutes of limitations that have already run out or creating a 'window' to civilly address past sexual abuse.



Press conference honoring bill signing
Photo credit to CCASA

SB 21-088, The Child Sexual Abuse Accountability Act, sponsored by Senators Danielson and Fields and Representatives Michelson-Jenet and Soper, created a new cause of action that allows survivors of CSA and survivors of sexual assault of any age, to sue if they were participating in a youth program of any kind and the program did not report the abuse and protect the child involved for a period of four years from the passage of the bill. This will allow many adult survivors who want to bring suit against an organization that failed to protect them from sexual abuse regardless of their current age as long as the sexual abuse happened 1960 or after. While it does not address the needs of all adult survivors, it is a large step in the right direction for survivors across Colorado.

Transformation

an act, process, or instance of transforming or being transformed; the operation of changing one configuration or expression into another

Our Guiding Principles

Inclusivity

Confidentiality

Empowerment

Resilience

Voice

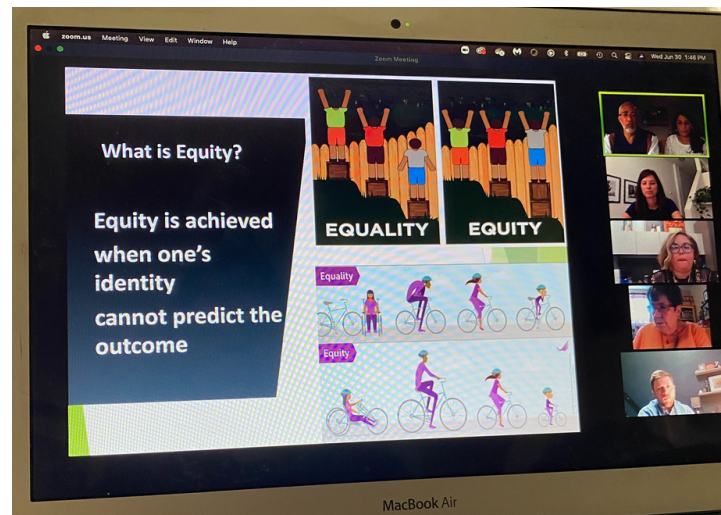
Self-Care

Accountability

Advocacy

Diversity, Equity, Inclusion & Belonging

In 2021, WINGS remained committed to our transformational journey to enhance our commitment to living values of diversity, equity, inclusion and belonging. We worked with an external consultant,



The Gemini Group, to train our Board, staff and support group facilitators on the importance of dismantling white supremacy and the ideologies and systems that perpetuate it. We enhanced recruitment and hiring practices, as well as volunteer recruitment practices.

Refreshing WINGS' brand

We also included a wide array of stakeholders in our brand refresh and website overhaul project, partnering with Radish Lab, a creative agency deeply aligned with these values, to ensure our evolving brand and key messaging will reflect our commitments to serving survivors from all communities. Huge thank you to every person who offered input to this ongoing process, which will be unveiled in 2022. Below is a sneak peek!



Wings

LEARN MORE

WINGSFOUND.ORG/PAGES/GUIDINGPRINCIPLES

Many Voices Project

Over the last few years, WINGS has been committed to assessing the broad needs of adult survivors of CSA to design system and program improvements to better meet survivors' needs.

In 2021, we began an intentional effort to better understand the needs of adult survivors of CSA within communities of color. To ensure we had the level of competency and care needed for this effort, we partnered with The Gemini Group as our research partner, while also convening a group of Wisdom Keeper leaders who advised the project each step of the way. These leaders shared subject matter expertise to ensure the voices and experiences of adult survivors of CSA within communities of color would be honored and prioritized.

We spent several months building trust, co-designing questions, and planning community listening sessions to hear directly from leaders and survivors within communities of color, which were offered online in both English and Spanish. By the end of 2021, we were preparing to move into quantitative portions of the Many Voices Project, thanks in large part to the leaders who shared their courage, resilience and wisdom over many months. We look forward to sharing highlights of this research effort upon its completion.



Apoyo a los adultos sobrevivientes de abuso sexual infantil (ASCSA) dentro de las comunidades de color



Enhancing program effectiveness and support group curriculum

In 2021, WINGS continued our elevated program evaluation work with Defi Consulting, focusing on targeted surveys to support group members who have attended group for various lengths of time. WINGS is elevating our efforts to measure program effectiveness to better understand what makes our WINGS support groups so effective. These results were enhanced by WINGS' Program Committee, consisting of survivors, loved ones and support group facilitators. Overall, this input helped inform the new revamp to our *Survivors' and Loved Ones' Guide to Healing* handbook, which also began being overhauled last year. The new healing guide will include a phased approach to healing, as well as more inclusive and culturally responsive information for all audiences. We look forward to sharing more about this project in months to come.

Trauma-Informed Care (TIC)

WINGS continued to deepen its commitment to being a strong trauma-informed organization, guided by Jean McAllister, MSW, who serves as WINGS' Lead Clinical Consultant and leads WINGS' CSA Survivor State Task Force. Jean is focused on helping WINGS enhance our level of support to staff, facilitators and volunteers in identifying and preventing vicarious trauma ("second hand" trauma that can affect those working in the field of trauma recovery). These efforts are also intended to build trauma resiliency (the capacity to recover from challenging situations) to move into post traumatic growth. Overall, WINGS is bringing trauma resiliency to all program efforts to strengthen our internal capacity to be able to support adult survivors and loved ones in developing these qualities for themselves.



“I never knew about grounding until WINGS. So, that was another thing that I took with me. You know, like if I start to get upset over anything in my own personal life ... I just need to bring myself back to the right now, the present, and realize that, OK, I can do this.”

WINGS SUPPORT GROUP MEMBER

Who We Serve

2,849

Virtual support group sessions were attended

544

Individuals were served through all direct services

139

CSA survivors and loved ones attended a support group

497

People reached through in-person outreach in Colorado

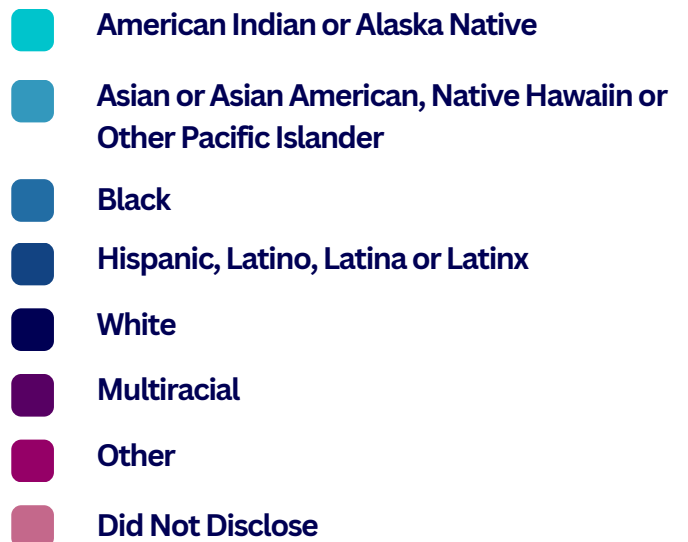
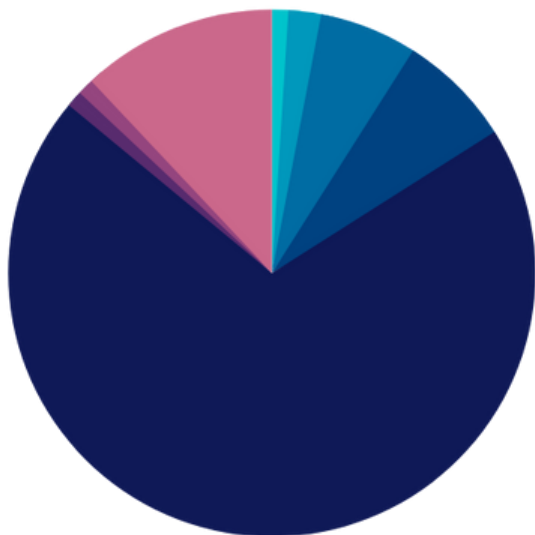
405

Adults were provided intakes, community and therapy referrals, support group readiness assessments and follow-up support or purchased a Healing Guide

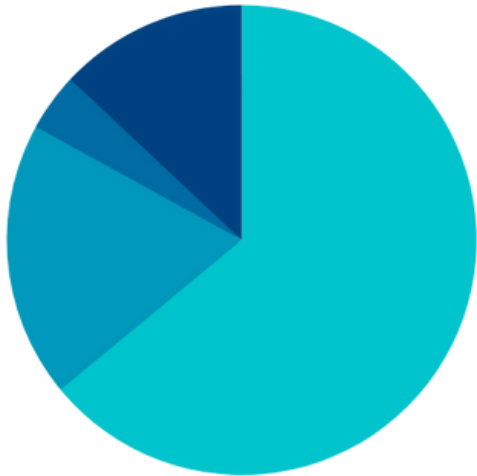
14,785

People visited our website

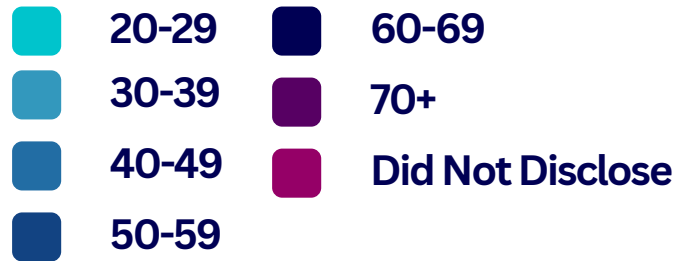
Race and Ethnicity



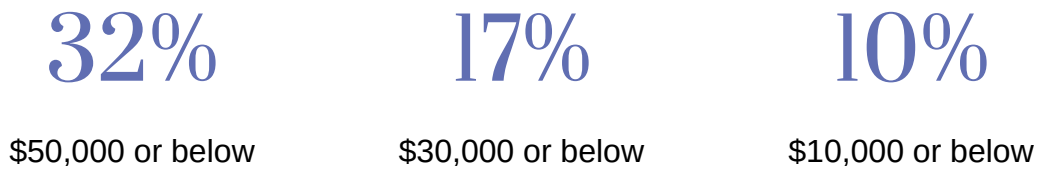
Gender



Age



Combined Household Income



Other Demographics



Demographic data represents support group members only. Some members chose not to disclose some or all information. WINGS is expanding reporting options for all services, as we enhance our service provision to adult survivors from all backgrounds.



WINGS'
Support
Group
Members
report the
following
impacts:



Recognize that personal feelings of shame and self-blame can stem from being sexually abused as a child

Are personally empowered to direct their own lives

Express themselves freely and live authentically in their lives outside of group

Recognize how CSA can damage interpersonal relating

Understand the skills required to build and maintain healthy relationships

Identify the ways in which CSA trauma impacts adult survivors throughout the lifespan

Experience connection and validation during support group

Recognize they are not alone in their experience(s) of CSA

In Support Group Members words:

Internal Evaluation done by Defi Consulting

“Again, just to go back to the sense of community and love and safety that exists in WINGS. I'm sure that has impacted me in ways that I just can't quantify in any kind of way but are very real nonetheless.”

“I think at each stage of growth there's something else that hits that's new.”

“I'm just more alive.”

“And...starting to untangle things there has been very ugly work. But [it's] also very important work that wouldn't have happened without WINGS.”

Ways We Conducted Virtual Outreach in 2021

COVID-SPECIFIC UPDATES & RESOURCES - - - - -

As COVID lingered last year, WINGS continued making updates available to our members and our wider email list serve to provide the most up to date information on a range of essential items to support well-being and safety.

- - - - - WINGS VIRTUAL RACE FOR HEALING



In September, WINGS offered our annual 5k Race for Healing via a virtual option. We provided access to all new content created in 2020, which included topics such as rest, self-care, resilience, mindfulness, healthy nutrition, exercise, health equity and CSA healing tips.

The virtual Race for Healing engaged survivors, loved ones and supporters from across Colorado and other states, as well. A generous \$29,535 was contributed and matched dollar for dollar toward WINGS' Services for Survivors program! Huge thanks to our volunteer Race committee, as well as all sponsors and participants.

SPEAK OUT! - - - - -

WINGS was thrilled to be able to host a limited-capacity Speak Out! program in the fall of 2021. Speak Out! is a short-term specialty group that provides an opportunity for adult survivors who want to tell their story publicly a way to craft that story, practice and deliver it with other survivors who want to do the same. The culmination of the experience is an in-person Speak Out! event, which brings the WINGS community together to allow these survivors the chance to be witnessed and to be heard. It is always one of the most powerful events that we hold, and we were grateful to have a socially distanced audience of 55 people last November.



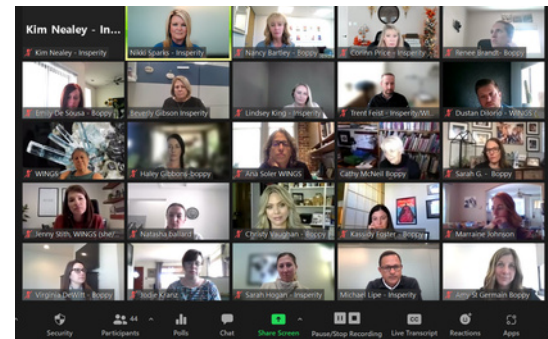
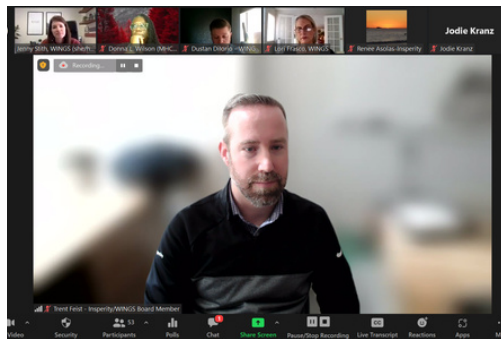
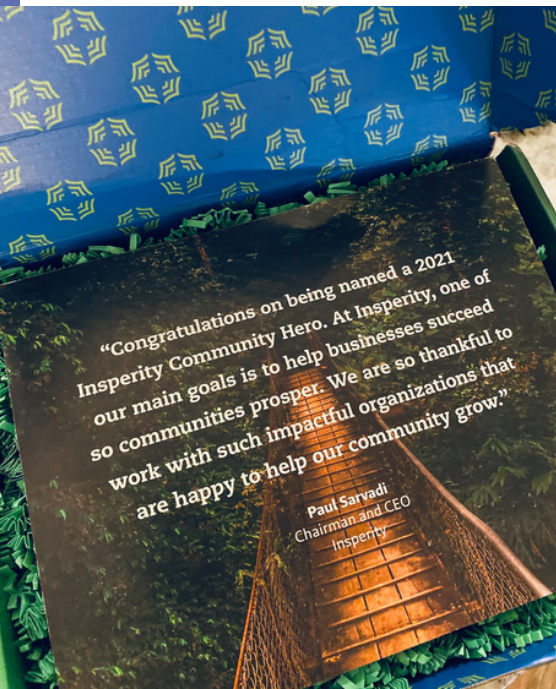
"I felt an inner strength
[participating] and I hope that
those healing from childhood
sexual abuse will feel the same.
It is a difficult journey but the
end result is worth it."

WINGS RACE FOR HEALING PARTICIPANT

WINGS is recognized with national Insperty Community Hero Award

In October, WINGS was honored to be selected to receive a national award, Insperty's "Community Hero Award," recognizing a nonprofit that has been innovative and bold in their mission and experienced substantial capacity building success. WINGS was nominated by Board member Trent Feist, who is a male survivor of CSA and graduate of a WINGS support group. Trent has also provided ongoing leadership to WINGS' mission over many years, while he has been an employee of Insperty. He has consistently sought out opportunities to champion WINGS' mission via local, state and national opportunities, with strong support from his employer. This is the type of individual and organizational leadership that adult survivors need and deserve.

This initial portion of the awards program was held virtually, with stakeholders from the WINGS team, as well as Insperty's team here in Colorado and nationally. WINGS is honored to be recognized for our innovation, determination and ongoing growth journey, and grateful to have Insperty as our Professional Employment Organization, assisting us with human resource support. We are also grateful for the \$5,000 monetary award which will go toward supporting our Services for Survivors program.



Interested in getting your employer involved in our mission?

Reach out to us today at wingsfound.org/contact to learn how!

Colorado Strong

Expanding statewide collaborations & partnerships

Since 2016, WINGS has been assessing the needs of adult survivors of CSA and designing system-change efforts to better meet these needs at the state level. This work has been funded in large part through a grant from the Colorado Office of the Attorney General, Office of Community Engagement. To help guide this pioneering work, WINGS convened and leads a Childhood Sexual Abuse Survivors (CSAS) State Task Force, bringing together CSA survivors and providers from across the state to design stronger collaborations and services to meet CSA survivors' needs.

The group's goal is to pioneer a Multi-Disciplinary Team (MDT) response for adult survivors of CSA that all participating agencies can implement on a community level. WINGS will also produce specialized Provider Trainings that will empower these providers to serve CSA survivors at their respective agencies to a greater degree and provide stronger referrals among partnering providers.

In 2021, the State Task completed the final draft of the MDT Protocol, including guiding principles, the composition of a local MDT, lead agency qualifications, MDT core functions and tasks, training modalities, and content of a public education campaign. In addition to the monthly State Task Force meetings, members also participated in three subcommittee work groups focusing on Legal Issues, Intake & Screening, and Language. These efforts will ensure WINGS can provide sound guidance on all aspects of the MDT model for communities who choose to participate in the future. WINGS also established a partnership with Porchlight Family Justice Center, which will be the initial pilot site to launch the new MDT response.

WINGS continues to be incredibly grateful for the commitment of all these amazing leaders who are making this collaborative and cutting edge work possible.



Raising Awareness, Breaking Stigma and Building Resilience

Champions of Healing™ Video Series filming

In 2021, WINGS began work on a new video series called Champions of Healing™. This series features the voices and stories of adult survivors of CSA, loved ones and professionals speaking out about this issue. Specifically, the series is aimed at helping all audiences better understand the issue of CSA and the ways this abuse impacts adult survivors. It overviews components of the healing process and offers ways to approach it. Finally, it helps all audiences and especially loved ones, allies and professionals, understand how to respond with care and compassion if someone in their life discloses a history of CSA. It is the foundational learning series for anyone who wants to begin learning about the needs of adult survivors and how to support individual and collective healing. Additional trainings for professionals will be developed, as well.

During the summer and early fall, WINGS was honored to spend time filming the stories of so many stakeholders who participated in this pioneering initiative. In total, WINGS is incredibly grateful to have included 11 survivors of CSA who spoke directly as a survivor, 5 loved ones of survivors as well as 16 professionals and community leaders, some of whom also identified as a survivor to make this video project possible.



Suzy Shotts & Tom Lucero



Sarah Taylor, MA, LPCC



Ricki and Trent Feist & twins



WINGS also partnered with the following agencies, as well, to ensure strong cultural responsiveness and comprehensive behavioral health, medical health and related sexual assault response expertise: [WellPower](#), [Dhalia Campus](#), [Illuminate Colorado](#), [Denver Indian Center](#), [Voces Unidas for Justice](#), [The Center for Trauma & Resilience](#), [SNAP](#), [Finding Our Voices](#), [Sara House, Inc.](#), [The Second Chance Center](#), [It Takes a Village](#), [University of Denver School of Professional Psychology](#), [Kaiser Permanente](#), [Denver Health](#), and more.

Tremendous thanks to each and every person who shared of themselves so courageously; to Wendy Ward Hoffer, Julie Evans and Dustan Dilorio for creating the video outline; to Rick Higgins and Greg Barecki for capturing this incredible footage, to Julia Gatten and Jenny Stith for editing early portions of the video and to Ruth Anne Cutright for the grant



management of this initiative. Funding for this awareness project was provided by the Colorado Division of Criminal Justice, Office for Victims Programs, Colorado Office of the Attorney General, Office of Community Engagement and The Anschutz Foundation. WINGS released a preview of this series to a pilot audience in 2021, including all those featured in the series, to ensure trauma informed care, test key metrics and inform the completion of the longer video series. It will be released at a future date. Here is what one pilot viewer had to say:

"The thing that resonated with me the most is that CSA is a community problem, not just something for survivors or providers to address. It was helpful seeing so many different types of people represented on the screen to indicate all the individuals, professions and people groups who are doing healing work."

— Loved One / Ally

Special Volunteer Highlight: Minoru Yasui Community Volunteer Award

In May, WINGS had the great honor of recognizing Ellen Bywaters with the Minoru Yasui Community Volunteer Award, recognizing individuals within the metropolitan Denver area who have made outstanding contributions through volunteerism, yet who have received little recognition for their noteworthy efforts. Ellen is a bold, courageous, gracious and loving Coloradan who has given remarkable service over many years to WINGS, to advance hope and healing for adult survivors of CSA and their loved ones. In doing so, Ellen has worn many volunteer hats!

In 2015, Ellen chaired the first Wine, Wishes & WINGS fundraising event, introducing WINGS to the broader Colorado community, bringing many friends and family members with her to boost awareness of and engagement in this cause. That same year, Ellen's daughter, Mary Katherine, chose to share her story through WINGS' first mission video, produced pro-bono and featuring the painstaking history of the abuse Mary Katherine experienced by her step-grandfather, as well as the remarkable ways her parents and her family supported her when she came forward. Sadly, when abuse occurs in the family, as is often the case, it has been too common that family members silence the person who was abused to protect the person who abused them. The Bywaters family



Cindy Piggott, Jenny Stith & the Bywaters Family

not only supported Mary Katherine, they also found the courage to speak out about this widespread issue to let the public know that CSA happens to people from all walks of life.

In 2016, Ellen became Chairwoman of the WINGS Board, helping to lead WINGS into a season of intentional capacity building. Her husband, John, helped introduce WINGS to funding partners. Her oldest daughter, Kelty Fehling, helped introduce WINGS to the Colorado School of Public Health to conduct a statewide needs assessment called the One Voice Project to gather essential data that

underscored the high need for stronger support for this very underserved population of adult survivors. Ellen's son's future in-laws, the Kane-Hartnetts, provided donated wine for the early years of Wine, Wishes & WINGS. (For the Bywaters Family, elevating this cause has truly been a family and friend affair!)

Ellen also supported annual Race for Healing efforts and board leadership retreats. In total, she absolutely put her heart and soul into helping WINGS advance its journey of maturing through its grassroots beginnings, to be able to reach more survivors in need.

WINGS was honored to be able to celebrate and appreciate Ellen for these many remarkable contributions, which have helped WINGS transform into a stronger, more secure and more growth oriented non-profit. As COVID was still a concern last year, we gathered in the Bywaters' backyard for the award program, where, six years earlier, we had filmed Mary Katherine's groundbreaking video, which has now been watched on YouTube by nearly 40,000 people.



The WINGS team & the Bywaters Family



Mary Katherine & Ellen Bywaters

WINGS thanks Ellen & the Bywaters family for their extraordinary service. And WINGS thanks the Minoru Yasui Award Committee for recognizing Ellen and for gifting WINGS with a \$2,000 contribution in her honor, going toward our Services for Survivors program.

Who was Minoru Yasui ? - - - - -

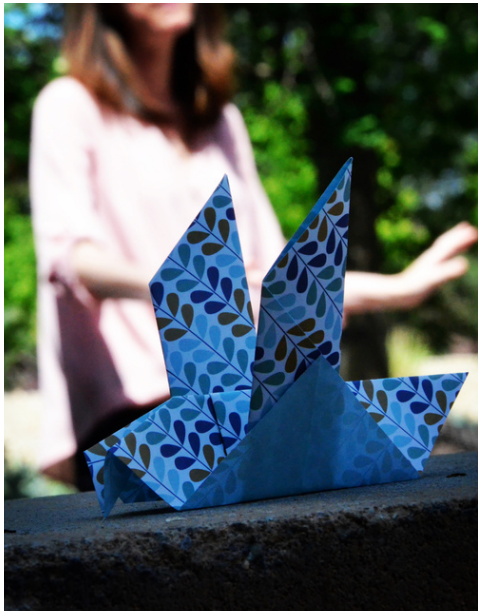
Minoru Yasui was a Japanese American community leader dedicated to improving the quality of life for all people. He was most well-known for his courageous stand against military orders that resulted in the forced removal and imprisonment of over 110,000 persons of Japanese ancestry during World War II, though his entire life was committed to the defense of human and civil rights, and justice for all. Educated as an attorney, Minoru Yasui served as the Executive Director of the Denver Commission on Community Relations for 16 years and was a champion of civil rights. Mr. Yasui died in 1986. (Source: Spark the Change website)

Symbol of the Crane - - - - -

To honor the memory and spirit of Mr. Yasui and his heart for social justice, which is central to WINGS' mission, an employee, Susan Frank, folded special paper cranes for all attendees. Each person was invited to take one home and make a special wish in their heart for the expansion of WINGS, to offer healing to survivors of CSA and their loved ones in all parts of the world. We invite you to share in that generosity of spirit, as a special member of the WINGS community.



In Japanese culture, cranes are mystical animals that symbolize **long life and healing**. There is a legend that if you fold a thousand paper cranes, you will be granted a wish or recover from an injury.





Thank you to Kathy Wells Photography for the Minoru Yasui Community Volunteer Award photos

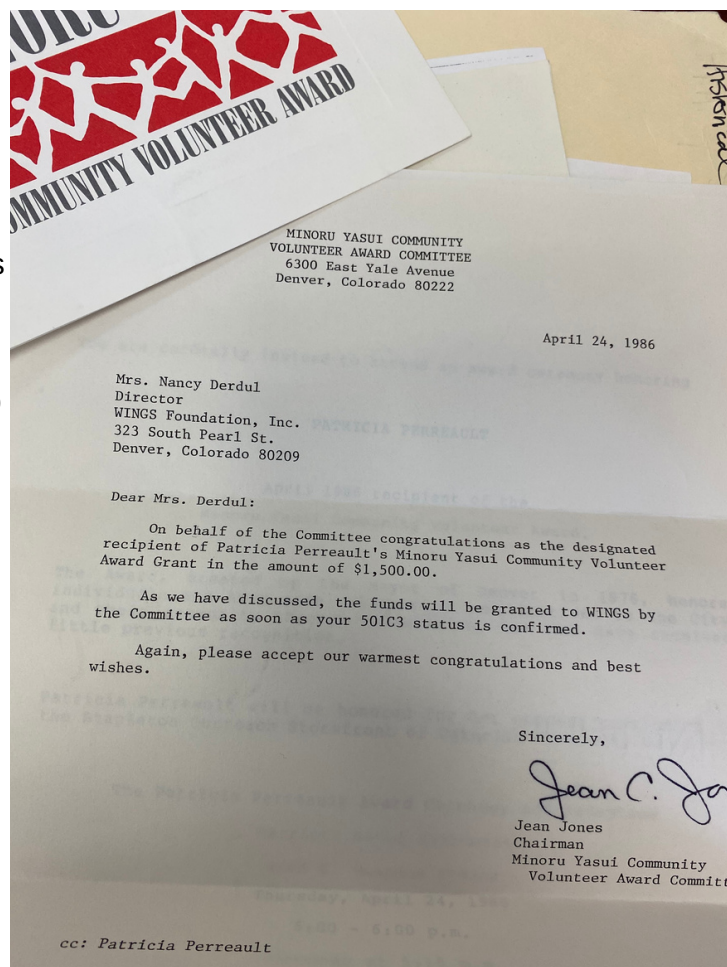
The rest of the story ~ Minoru Yasui connection to the origins of WINGS

By the fall of 2021, WINGS underwent essential discovery with our staff, facilitators and members to discern the future of our Lakewood office location, which we had not attended in person since March 2020, when COVID began. The WINGS team and facilitators adapted very well to remote working. The virtual option for support groups has allowed us to reach many survivors living in locations where we could not previously provide in-person support.

Input from these many stakeholders informed our decision to plan to transition our Lakewood in-person office to virtual, by March 2022. As we began preparing for that move in 2021, we discovered a fascinating coincidence, having to do with the Minoru Yasui Community Volunteer Award.

In fact, it was this *very entity* that recognized an earlier volunteer of WINGS in 1986, Patricia Perreault, including a \$1,500 contribution that is responsible for WINGS incorporating into a 501 c 3 organization. Prior to that financial gift, WINGS had been entirely volunteer driven for four years, with no financial support. Receiving the Minoru Yasui Community Volunteer Award and cash contribution was the catalyst for WINGS' early founders to take that important step to become an official organization and to begin the steep and steady climb of getting this mission

seen, understood and supported by many others. We appreciate, honor and continue that same passion and commitment today, 35 years later. And we thank the Minoru Yasui Award Committee for recognizing the importance of WINGS' unique mission – from our inception and now, today!



To create a world where every
CSA survivor is supported in
their healing journey, it will
take all of us, contributing
what we can, to bring that
world into being

Our Community

Staff

Jennifer Stith, MAT, MA, Executive Director
 Lori Frasco, LSW, Director of Programs & Survivor Services
 Ruth Anne Cutright, MSW, Associate Director of Finance, Grants & Operations
 Dustan Dilorio, LPC, Associate Director of Programs & Survivor Services
 Julia Gatten, Communications Project Manager
 Melissa Haenchen, Manager of Outreach & Community Engagement
 Laysa Shreves, Volunteer & Thrive Program Manager
 Becca Henry, Events & Communications Assistant
 Susan Frank, Survivor Services Coordinator
 Maggie Fuentes, Survivor Services Navigator
 Brittain Lutze, Survivor Services Navigator
 Shannyn Romero, Survivor Services Coordinator

Program Contractors

Dafnah Meron, LCSW, Clinical Supervisor
 Defi Consulting, Program Evaluation
 Julie Evans, MSW, Curriculum Development
 Jean McAllister, MSW, Lead Clinical Consultant
 The Gemini Group, Diversity, Equity & Inclusion
 Wendy Ward Hoffer, Curriculum Development

Support Group Facilitators

Debbie Bassett	Jennifer Morrison
Jeb Bennett	Max Murray
Jennifer Bierman	Bobbie Nelson
Meredith Bizer	Faith Ojebuoboh
Steph Boulton	Samantha Patel
Karlin Bruegel	Gabriel Pfeiffer
Danae Crume	Debbie Sawatzky
Shirley Dollesin	Susan Saylor
Bonnie Farnell	Anthony Scardigno
Rachel Fields	River Simone
Dan Halpern	Jenna Smith
Jessica Harris	Masako Suzuki
Elizabeth Hauptman	Sarah Taylor
Christine Homan	Lauren Tejada
Amanda Loughlin	Susan Terkhorn
Michael McAndrew	Carrie Thornton
Michael Mendoza	Sondra Tribble-Bentley
Rachel Mondragon	Laura Williams
Melanie Morris	

Board Members

Marti Kovener, Board Chair
 Ana Soler, Vice Chair & Nominating Chair
 Tayler Mitchell, Secretary
 Ashley Bassim, Treasurer
 Lisa Levin Appel
 Trent Feist
 Julie Smith
 Donna L. Wilson, Ph.D., LPC

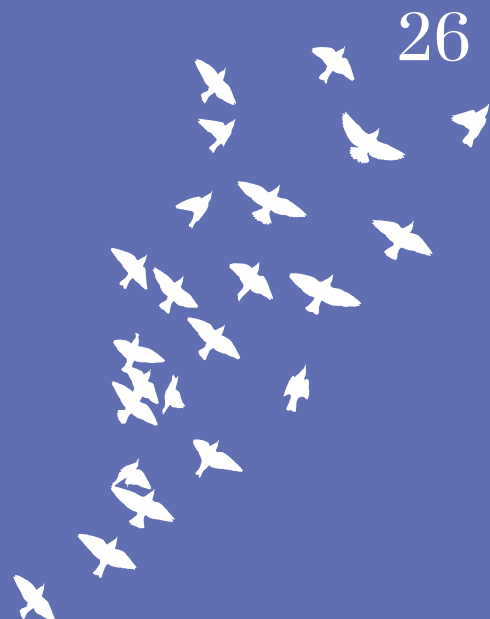
Advisory Council

George Sparks, Chair
 Christina Bethell, PhD, MBA, MPH
 Joshua Blum, MD
 Ellen Bywaters
 Former Attorney General Cynthia Coffman
 Toya Ellis, MD
 Arthur Espinoza
 Barry Gatz
 Stuart Kassan, MD
 Meg Lemon, MD
 Jim Mack
 Don Mares
 Ben Needham-Wood
 Ann Speer
 Danielle Urban



State Task Force Members

Led by Jean McAllister, WINGS Lead Clinical Consultant
 Lisa Levin Appel, MSW, WINGS Board Member
 Joyce Aubrey, Finding Our Voices
 Anne Auld, Illuminate Colorado
 Rosenna Bakari, Talking Trees
 James E. “Jeb” Barrett, Denver SNAP
 Paula Bragg, S.A.R.A., Inc.
 Lindsey Breslin, Moving to End Sexual Assault (MESA)
 Karmen Carter, The Blue Bench
 Joe Cassa, Retired Commander, Wheat Ridge Police Department
 Candace Cooledge, Porchlight Family Justice Center
 Vista Exline, Victim Outreach, Inc.
 Emily Hassler, Substance Abuse Counselor and AA Sponsor
 Linda Johnston, Colorado District Attorney’s Council
 Nicole Lopez, Porchlight Family Justice Center
 Agueda Morgan, Colorado Coalition Against Sexual Assault (CCASA)
 Adrienne Sines, LPC, Community Reach Center
 Emily Tofte-Nestaval, Rocky Mountain Victim Law Center
 *And key WINGS staff members



Wisdom Keeper Leaders

Apryl Alexander, Psy.D, Associate Professor Graduate School of Professional Psychology, DU
 Lily Boyce, Covid Native Response Team member, The Denver Indian Center
 Kristiana Huitrón, Executive Director, Voces Unidas for Justice
 Nhu-Minh Le, Director of Victim Assistance, Asian Pacific Development Center
 Enid Nieves, Director of Hotline Services, The Center for Trauma & Resilience
 Cathy Phelps, Executive Director, The Center for Trauma & Resilience
 Rick Waters, Co-Executive Director, The Denver Indian Center

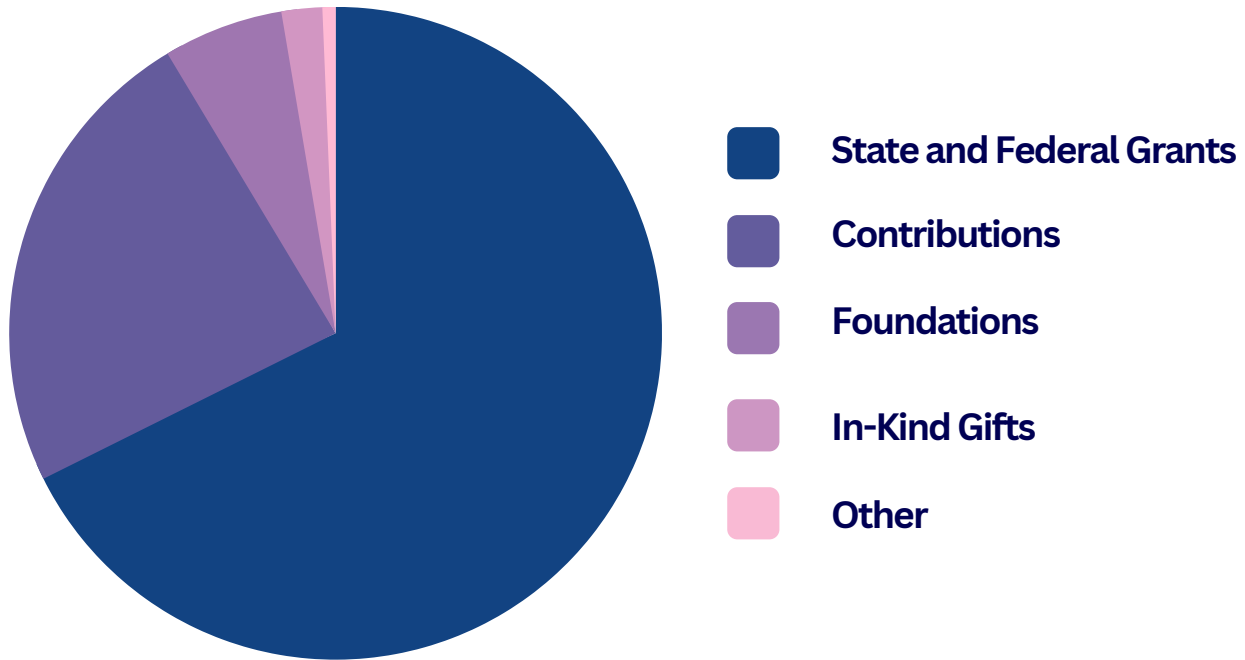
With support from The Gemini Group & Taña V. Quintana-Price, MA, LPC Mindful Therapy

Many Voices Project Supporters

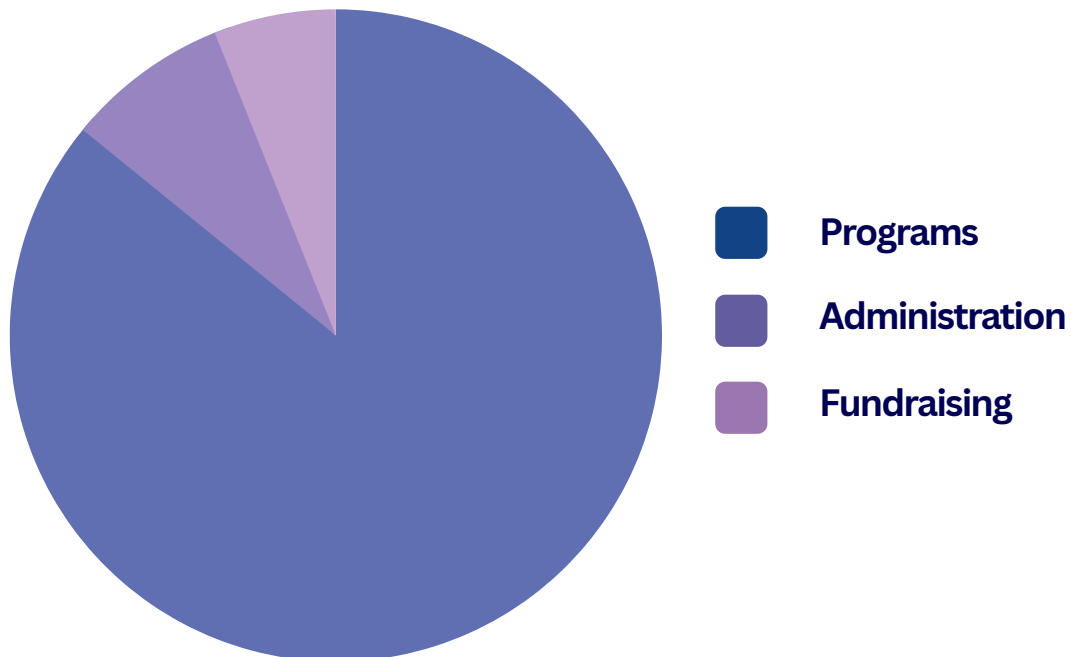
Angie Lorena Alvarado Caro, LPCC
 Marion Combs
 Jordan Haley, MS, NCC, LPCC
 Imani Latif
 Tonoa Manuel, MSCJ
 Carolina Tayler
 *And key WINGS staff and Board members

Financial Statement

2021 Revenue: \$1,168,083*



2021 Expenses: \$1,183,525*



*Independently Audited

Thank you

Your generosity means the world to us and to all of the survivors and loved ones you are supporting to speak, heal and thrive every day. We are grateful to our dedicated Board of Directors, Advisory Council Members and generous supporters at all levels.

Individuals

Bethany Albrecht	Katie Hoyt
Brenda Allen	The Doug & Pam Kelsall Family Fund of the Denver Foundation
Lisa Levin Appel	Marti Kovener
Atler Family Fund of JEWISHcolorado	Scott & Laure Levin
Ashley Bassim	Jim & Anne Mack
Joshua Blum & Meg Lemon	The Andrew & Dawn Marshall Family Fund of the Denver Foundation
Sandy Bucceri	Cindy Piggott
John & Ellen Bywaters	Julie Smith
David & Linsley Cerullo	George Sparks
Ray & Jean Clements	Edward Stebbins
Steve Fermelia	Ken West
Lori Frasco	Lisa Williams
Barry & Pam Gatz	JJ Zinn
	Kathy Wells Photography

Corporations & Community Organizations

The Anschutz Foundation
 The Colorado Trust
 Community First Foundation
 COPIC Insurance Company
 Domanica Foundation
 ICF Consulting Services
 FirstBank
 Insperity
 Ping Identity
 Schoolcraft Capital, LLC
 Walmart
 Whole Foods Market

Government

1st JD VALE Board
 2nd JD VALE Board
 17th JD VALE Board
 18th JD VALE Board
 Division of Criminal Justice: VOCA
 Office of the Attorney General, Office of Community Engagement

Gratitude

the quality of being thankful;
readiness to show appreciation
for and to return kindness

WINGS 
