**Organization Summary:** WINGS is a non-profit organization whose mission is to break the cycle and heal the wounds of childhood sexual abuse by providing education, advocacy and support to adult survivors, loved ones, providers and the community. We’re ushering in the day when all survivors and their supporters have the resources they need to speak about, heal from and thrive beyond childhood sexual abuse trauma. WINGS offers support groups across the front range that include men’s and women’s groups, loved ones groups, all gender LGBTQ+ groups, and writing groups.

**Our Guiding Principles:** Inclusivity | Confidentiality | Empowerment | Resilience | Voice | Self-care | Accountability | Advocacy

**Purpose:** Support group co-facilitators provide a safe, supportive, and clinically informed space for adult survivors of childhood sexual abuse to build community and work towards healing in a peer support group model. This person(s) will serve as a pro re nata (PRN) support group co-facilitator on an on-call basis.

**About WINGS’ Support Groups:**
- WINGS currently offers 17 support groups across the front range – from Loveland to Colorado Springs.
- Most support groups are in Denver Metro.
- Supports groups range in size from 7-10, depending on the space and frequencies of the group.
- Support groups are offered weekly except for the 2 writing groups, which meet monthly.
- Support groups are 2 hours in length.
- Support groups are offered most typically in the evenings Monday through Thursday. The writing groups are offered monthly on Saturday and Sunday.

**Qualifications/requirements to be considered for a PRN facilitator candidate**
- LPC, LMFT or LCSW with a current CO license, in good standing with DORA.
- At least 2 years’ experience as a licensed therapist.
- Knowledge and understanding of incest/childhood sexual abuse issues.
- Thorough understanding of group dynamics and group process.
- Excellent therapeutic and personal boundaries and ethics.
- Good verbal and written communication skills.
- Can co-facilitate groups based on the geographic area, date and time of your availability.

**Responsibilities**
- Be responsive and attentive to phone calls – as this is an on-call PRN position.
- Co-facilitators arrive before group members arrive and are the last to leave when group ends.
• Schedule a check-in with Clinical Supervisor to debrief within 72 business hours after facilitating group.
• Model appropriate communication and leadership skills.
• Maintain member confidentiality within the organization.
• Adhere to WINGS Support group structure and group rules. Address crises both within the group and individually while maintaining appropriate boundaries. **Note: this position does not provide therapeutic interventions.**
• Keep accurate and up to date group member attendance and contact records.
• Complete and submit all group-related paperwork, timesheets and group donations to the WINGS office by the 5th of the following month.
• Maintain professional liability insurance and be registered with the DORA database.

**Opportunities**

- Eligible for $50 an hour for co-facilitating a support group.
- Increase group facilitation skills and experience.
- On-going clinical trainings at no/low cost.
- Gain additional knowledge regarding issues faced by survivors of childhood sexual abuse.
- Improve WINGS programming by providing ideas and feedback to WINGS staff.

**Training/support**

- **Required** - Half day orientation prior to starting with group and an annual “refresher class”.
- **Required** - Group debrief with clinical supervisor within 72 hours after facilitating group.
- **Optional** - 16 hours of on-going clinical training each year—provided by WINGS staff or community partners – free CEUs!

**Requested Commitment**

Minimum of one year

**Supervisor**

Director of Programs & Survivor Services or Associate Director of Programs & Survivor Services

**Contact**

Send a letter of interest and resume to Shannyn Romero at (303) 238-8660 ext. 107 or Shannyn.Romero@wingsfound.org